

Hazelwood Sports Club

Code of Conduct

(May 2023)

All club members, hirers, visitors, employees and volunteers involved at the Club shall:

- Consider and where necessary look after the welfare of everyone they come in to contact with, in line with the Club's Welfare Policy;
- Treat all people they come in to contact with at the Club with courtesy and respect, in line with the Club's Equality and Diversity Policy;
- Respond to any Safeguarding issues that might arise, in line with the Club's Safeguarding Policy
- Make themselves aware of and comply with Club's Health and Safety Policy and the Health and Safety Guidelines for Visitors to the Club.
- Only use facilities and equipment in a safe manner and for their intended purpose and for no other reason;
- Always pay for the activities they are participating in and never let anyone they are associated with participate free of charge (when charges apply);
- Challenge unacceptable language or behaviour, where personal safety is not put at risk and where the person involved is confident enough to do so. If this is not possible the unacceptable language or behaviour should be reported to the Club Manager.

All club members, hirers, visitors, employees and volunteers involved at the Club shall not:

- Talk to anyone else in a rude, aggressive or intimidating manner;
- Do or say anything that negatively impacts on staff and/or other users of the Club's premises people, or spoils their enjoyment of the activities they are participating in;
- Do anything that compromises the safety of themselves or anyone else at the Club;
- Do anything that brings the Club and/or their chosen sport in to disrepute.
- Do anything that adversely affects the reputation of the Club.

Code of Conduct for Changing Rooms

These guidelines apply to the arrangements to be made for adults, and children, using changing facilities, and all present at a match or training session. We adhere to the following best practice principles, wherever possible, these are as follows:

- Adults must not change, or shower, at the same time using the same facility as children – if the same changing room is used then they must have different times.
- If adults and children need to share a changing facility, they must do so at different times.
- Mixed gender teams must have access to separate male and female changing rooms.
- Due to the risks of inappropriate photography or filming, mobile phones must not be used in changing rooms.

If children are uncomfortable changing or showering at the club, no pressure should be placed on them to do so. Suggest instead that they may change and shower at home.

No adults (including parents/guardians) or non-players should enter a changing room without the permission of the coach/manager/captain.

The following Policies can be viewed on the Club's web site:

1. Welfare Policy; 2. Safeguarding Policy; 3. Equality and Diversity Policy; 4. Health and Safety Policy

Members can request a copy of the above Policies by contacting the Club Manager.